

## Industry 4.0: Competitive Strategies and Sustainability

Gabriela Nicoleta Andrișan

Andra Modreanu

Bucharest University of Economic Studies, Romania

[gandrisan31@gmail.com](mailto:gandrisan31@gmail.com)

[andra.modreanu@gmail.com](mailto:andra.modreanu@gmail.com)

### Abstract

*Industry 4.0 has transformed the way companies operate by leveraging new technologies such as Internet of Things, artificial intelligence, and automation. This has transformed the way businesses compete and practice sustainability. More and more competitive strategies and sustainability interact within the setting of Industry 4.0 as new technologies influence firms' competitive strategies to achieve long-term objectives. The objective of the study is to ascertain the impact of Industry 4.0 technologies on competitive strategies and their implications for sustainability. The findings reveal that Industry 4.0 promotes innovation and offers businesses a competitive advantage, but it also introduces challenges such as increased resource requirements and ethical issues. The report concludes with recommendations for balancing competitive demands with long-term practices, emphasizing the need of regulations and collaboration. The emphasis on qualitative data is a constraint, thus future study should explore for ways to confirm the findings quantitatively.*

**Key words:** Industry 4.0, competitive strategy, sustainability, digital transformation, circular economy

**J.E.L. classification:** M10, M19

### 1. Introduction

Since the beginnings of the 1990s, the age of globalization has profoundly changed the business world. It has led to the expansion of trade and the free movement of capital, people, and information at a global scale (Cornescu *et al*, 2004; Toma, 2005). Industry 4.0 represents a significant transformation in corporate operations in an increasing digital economy (Ansong *et al*, 2019). It integrates cyber-physical systems, the Internet of Things (IoT), and artificial intelligence (AI) and provides numerous opportunities to innovate (Toma *et al*, 2018; Tohănean *et al*, 2024). This technology revolution enhances productivity and creativity, while simultaneously altering competitive dynamics among organizations and mandating a focus on sustainability.

There is evidence about the relationship between digitalization, competitive strategies and sustainability within the framework of Industry 4.0 showing how businesses leverage emerging technology to surpass competition while fulfilling their social and environmental obligations (Thampapillai, 2010; Anitha *et al*, 2024; Rehman, 2025). The objective of the study is to ascertain the impact of Industry 4.0 technologies on competitive strategies and their implications for sustainability. The research discusses how technology serves as both a catalyst for market competitiveness and a means to enhance sustainability by examining these processes. The structure of this study is as follows: the second section displays the literature review. The research methodology is illustrated in the third part of the study. The fourth section presents with the findings. The paper ends with conclusions.

## 2. Literature review

Studies on Industry 4.0 demonstrate its innovative impact on managerial processes, manufacturing activities and service delivery (Marinescu *et al.*, 2016; Marinescu *et al.*, 2017a; Tohănean *et al.*, 2018). Kagermann *et al.* (2013) define Industry 4.0 as the application of digital technology to create smart factories that exhibit enhanced efficiency and flexibility. It is more and more obvious that real-time data analysis, automation, and supply chain streamlining provide organizations with a competitive advantage. However, these enhancements need substantial resources, raising concerns regarding their sustainability (Ghobakhloo, 2020).

The ideas of resource efficiency, waste minimization, and a circular economy are essential for sustainability in Industry 4.0. Lasi *et al.* (2014) assert that intelligent technologies enable more precise resource management, hence reducing environmental footprints. According to Stock *et al.* (2016), Industry 4.0 facilitates circular economy models via technologies such as the use of additive manufacturing, which promotes recycling and product reuse. Conversely, digital infrastructure consumes significant energy and presents ethical concerns such as safeguarding information (Bonilla *et al.*, 2018).

Competitive strategies and sustainability are interconnected, as businesses leverage green technology to differentiate themselves in competitive marketplaces while fulfilling regulatory and consumer requirements (Bocken *et al.*, 2014; Toma *et al.*, 2019; Ejsmont *et al.*, 2020). Recent study indicates that the triple bottom line (TBL) paradigm deep related to corporate social responsibility (Toma, 2006; Toma, 2008a; ; Toma *et al.*, 2011; Toma *et al.*, 2012a), encompassing economic, environmental, and social elements, proves essential for assessing the sustainability of Industry 4.0 (Machado *et al.*, 2020). For instance, the Internet of Things and big data analysis enhance the industrial process. Reducing emissions benefits the ecosystem and enhances the economy's sustainability (De Sousa Jabbour *et al.*, 2018). However, social sustainability, particularly its impact on the workforce, remains insufficiently addressed. Automation generates apprehensions over employment displacement (Bag *et al.*, 2021). This is why more and more business organizations, irrespective their field of activity, have understood the requirements of operating in an ever-changing environment (Toma, 2013; Marinescu *et al.*, 2015a; Toma *et al.*, 2015) under the auspices of the Fourth Industrial Revolution as follows: profound strategic thinking (Toma *et al.*, 2016a; Toma *et al.*, 2016b; Toma, 2023a), enduring business strategies (Toma *et al.*, 2013a; Toma *et al.*, 2016c; Toma 2024a) and sustainable business models (Toma, 2008b; Toma *et al.*, 2016d), intelligent leadership (Marinescu *et al.*, 2015b; Toma *et al.*, 2020; Toma, 2024b), vivid entrepreneurialism (Marinescu *et al.*, 2017b; Grădinaru *et al.*, 2018; Catană *et al.*, 2020; Hudea *et al.*, 2021), creative acumen (Toma *et al.*, 2013b; Marinescu *et al.*, 2017), lean (Naruo *et al.*, 2007; Marinescu *et al.*, 2008; Toma *et al.*, 2022) and agile thinking (Toma, 2023b), quality management (Toma *et al.*, 2009; Toma *et al.*, 2012b), employing different managerial methods such as balanced scorecard (Toma *et al.*, 2010), Six Sigma (Toma, 2008c), marketing mix (Marinescu *et al.*, 2010; Grădinaru *et al.*, 2017; Catană *et al.*, 2021), customer experience (Toma *et al.*, 2021a; Toma *et al.*, 2021b) and training programs (Toma, 2012; Marinescu *et al.*, 2013).

## 3. Research methodology

This study used a qualitative research technique to examine the interplay between digitalization, competitive strategies, and sustainability within the context of Industry 4.0. The research design is based on a thorough and systematic review of existing literature, primarily concentrating on articles from peer-reviewed journals, academic publications, and authoritative reports from reliable sources in the fields of Industry 4.0, competitiveness, sustainability, digital innovation, and circular economy. The selection of pertinent material was directed by its relevance to the primary research challenge and its evident contribution to a more profound comprehension of the nexus between sustainability, competitiveness, and technological progress.

The systematic review involved an examination and integration of existing conceptual frameworks and current models that examine this intricate interaction. This comparative analytical methodology facilitated the identification of best practices and prevalent obstacles faced by companies in aligning competitive strategies with expressed sustainability objectives. The results

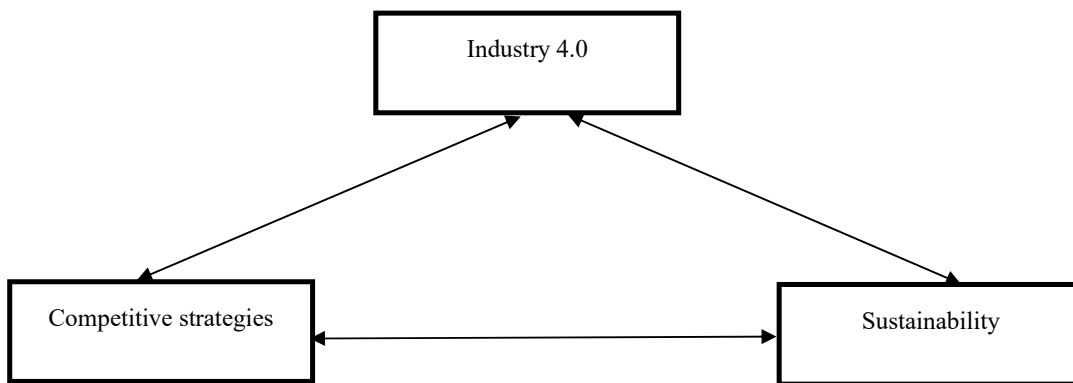
obtained from the extensive literature review were closely analyzed to establish substantiated conclusions about the influence of competition and long-term sustainability of businesses in relation to Industry 4.0, as well as to identify the essential factors that facilitate the successful integration of each of these pivotal concepts.

#### 4. Findings

The authors' literature research discusses the interrelations among competitive strategies, sustainability, and Industry 4.0, conceptualized as the vertices of a triangle (Figure 1). This encompasses resource optimization, competitive advantage, circular economy integration, and data-driven decision-making. The Internet of Things and artificial intelligence provide real-time monitoring and modifications, therefore decreasing expenses and improving competitiveness. Predictive maintenance minimizes downtime, hence improving operating efficiency (Lee et al, 2015; Frank et al, 2019).

The concepts of resource efficiency, waste reduction, and a circular economy are vital for sustainability in Industry 4.0, as outlined in the preceding literature research. Lasi et al. (2014) suggest that intelligent technologies provide more accurate resource management, hence diminishing environmental footprints.

Figure no. 1. The competitiveness-sustainability-Industry 4.0 triangle



Source: Authors' contribution

To further emphasize the principles described in the literature study, the writers reference Stock et al. (2016). They contend that Industry 4.0 facilitates circular economy models via technologies such as additive manufacturing, which improves recycling and product reuse.

Conversely, digital infrastructure necessitates considerable energy and presents ethical concerns, particularly regarding data privacy (Bonilla et al., 2018). Consequently, the subsequent three notions ought to be derived.

Firstly, technology, such as additive manufacturing, facilitates circular economy models by enabling product reuse and recycling. This aligns with sustainability objectives and assists organizations in enhancing their market position via environmentally conscious marketing (Geissdoerfer et al, 2017; Dantas et al, 2021).

Secondly, the authors believe data-driven decision-making to add a significant impact in formulating the relevant strategies. Large data analysis enable organizations to anticipate market trends, fostering innovation. Data centers consume substantial energy, adversely impact the environment; hence, it is imperative to identify methods for reducing energy consumption (Mittal et al, 2019; Ghobakhloo, 2020).

And lastly, the authors have also identified certain challenges and trade-offs as a result of adopting the use of certain technology, such as artificial intelligence, in the strategic framework of companies. Elevated operational expenses may divert funds from sustainability initiatives. Moreover, moral dilemmas, such as unemployment and data privacy, complicate the pursuit of equilibrium between competitiveness, competitive strategies and sustainability for society (Bonilla et al, 2018; Nara et al, 2021).

The results indicate that Industry 4.0 may boost the sustainability of competitive strategies, however, strategic planning is essential to prevent trade-offs.

## 5. Conclusions

The results of this research suggest that Industry 4.0 technologies may enhance competitive strategies and sustainability. However, their integration requires rigorous oversight. The systematic review approach corroborates the findings drawn. Nonetheless, their qualitative nature renders them less applicable in alternative contexts. A quantitative approach will likely be employed in subsequent research to ascertain the impact of certain technology on competitive and long-term results. The study's credibility is enhanced by its reliance on peer-reviewed sources. It also faces challenges due to the constantly evolving nature of Industry 4.0, which may introduce more factors. Generalizing the data indicates that organizations need to collaborate, particularly through industry relationships, and utilize legislative frameworks to reconcile their sustainable objectives with competitive necessities. Policymakers should promote the use of sustainable technologies to align economic and environmental objectives.

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